

# EQUAL OPPORTUNITIES POLICY

## **Slade Green Community Forum:**

- Recognises that people are disadvantaged and discriminated against for a number of reasons.
- Is committed to working towards equal treatment and rights for all sections of the community, including its own employees, volunteers and members, regardless of gender, race, marital status, sexual orientation, religious or political belief, ethnic or national origin, class, disability, age or area of residence.
- Believes that the Forum has a role in enabling all people to play an active part in their community, and further believes that the views of those not playing an active part in the community also have a right to be considered.

## **Slade Green Community Forum is dedicated to:**

- Working towards a just and participatory society
- Positively promoting its core values in all areas of its work and structure
- Ways of working that ensure equality of opportunity, participation, co-operation, democratic involvement and accountability.

## **Slade Green Community Forum will take active steps to promote good practice, in particular it will:**

- Enable specific staff and volunteers to be kept up to date on developments in equal opportunities practice and legislation.
- Arrange for accessible venues for meetings and events to be used wherever possible.
- Seek to ensure all staff and members of the public attending meetings are treated fairly
- Promote good relations between people of different racial groups, between women and men and between disabled and non-disabled people.
- Encourage other organisations the Forum works with to adopt and implement a similar policy.
- Fulfill all legislative and regulatory requirements concerning equal opportunities.
- Publish this policy widely to staff and members.

**Slade Green Community Forum** will regularly monitor its approach to equal opportunities at Executive Committee meetings and review its policy as necessary.

***ADOPTED BY THE FORUM ON 2<sup>ND</sup> DECEMBER 2004***